

# Consolidation leads to layoff notices at Conestoga College

By Gary Weber

Five faculty members from the Oshawa and Cayuga campuses of Conestoga College have received layoff notices in the past three weeks.

John Barry, president of CUPAOC (United Conestoga Employees), said the layoffs were the result of col-

lege's budgetary considerations and had nothing to do with the provincial government's recent election win.

Barry said the layoffs have been announced in two phases. The first phase programs currently being taught at the Oshawa and Cayuga campuses were still in progress in Oshawa in September.

Conestoga's latest move is in Oshawa, Colin MacGillivray said. He said the layoffs affect business faculty and academic support staff. He added, "It is a layoff of a whole range of people and it is not just people in 90 and 91."

Barry said the collective agreement makes it mandatory for the college to lay off 100 employees before it can lay off any more.

It is possible during the period and is funded by the college, and then reworking the situation. The collective agreement also requires wages are paid while reworking is in effect.

Barry said, "There are people first, then the programs (are reworked)." He said he had 11 layoffs in 1991 and 10 in 1992.

He said Miller-Widely's workload and new staff in Oshawa in 1993. This is a considerable change in staff, but probably most students are up substantially over the same period.

In 1992, Conestoga had about 4,500 full-time students, compared with 4,700 in 1993, an increase of 5 per cent.

Peer Service cuts

Page 4

## SPOKE

Paul McCartney

Page 6

Vol 25, No. 16

Conestoga College, Kitchener, Ont.

June 14, 1993

## DSA goes Hollywood with campus video

By Duncan R. Inglis

A host of the campus for some time students in Kitchener and the college system was put together in various ways. It was a theory of broadcasting — video and television production and video editing. Conestoga College has been doing this for some time.

Conestoga, who lives in Kitchener and works as a film in a Kitchener, is a film called "Magma," and, "It was a major film doing this website DSA."

Conestoga said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Conestoga said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Conestoga said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Conestoga said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Conestoga said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.



Colin the Computer — William Barry, Van Der Horst, says the early computer.



Colin the Computer — Artist Barry's latest of being children (Photo by R. Inglis)

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

Barry said he has been working on his employment rights, broadcasting program, local news and video editing. He has been working on his employment rights, broadcasting program, local news and video editing.

## Student residence will be ready for fall

By Mark-Anne Puckering

A new privately built residence, which will accommodate 120 students, will be ready for occupancy by September 1st, according to Chris Wright, president of the Student Corporation of Kitchener.

Wright said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Wright said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Wright said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Wright said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Wright said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Wright said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Wright said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Wright said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Conestoga.

According to Mary Macdonald, Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Macdonald said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Macdonald said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Macdonald said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Macdonald said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Macdonald said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Macdonald said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Macdonald said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

Macdonald said the residence will be located near the Kitchener Campus, near the Kitchener Campus, near the Kitchener Campus.

## Conestoga College not affected by recent Supreme Court ruling

By John Summers

Conestoga's relations and employment issues are not affected by the Supreme Court ruling which states that an employer who provides college and university education to its employees is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.

Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body. Conestoga said the ruling is not a public body.







### Don't look down

Frank Reed, of Altona College, looks right at home while working the summer job of Conestoga College's South Hall on June 12 while Ryan Garwood looks for a ladder.

(Photo by Jane Scholtz)

## Health services busy during summer term

By Susan Meyer

With about 1,000 students and staff at the Queen campus of Conestoga College, the two full-time women find they spend the majority of their time at Kitchener.

"It's just like we're in a busy community," said Marilyn Fletcher, an assistant for the college. "With the influx of new post-secondary students, we have typical summer term at Queen," said Fletcher.

"With the large number of people attending Queen a major issue for us is to be heard from."

Fletcher and Margaret Reed, the college's other full-time nurse, are working at Queen, Waterloo, Brantford, Cambridge and Guelph campuses to handle the needs of all students.

There are people with first aid training on hand at the other campuses too, according to Reed.

"The first-aiders are employed out of the college," said Fletcher. "They're employed in a hospital and are aware they can call us if there is a need of any sort. They can also call us for advice or help if they need it."

There is an office staffed during the day when an ambulance is available at Queen from 10 a.m. to

4:30 p.m. during the summer semester. They usually travel to the other campuses once a month.

"While the layout here at the college things are extremely changing, but that is the schedule right now," said Fletcher.

Working at Conestoga, health services will provide medical exams to any student who requests one. The fee will be \$40 instead of the standard \$200 charged by most doctors, said Fletcher.

Medicine required for acceptance to programs aren't covered by GMR, said Fletcher.

While at the college, the center provides a variety of services, such as nursing and health counselling, non-prescription medicines and supervision of prescribed medicines, blood-alcoholity screening and counselling of laboratory tests and health information for special needs students.

Health services also provide medical exams required by students who will be working at hospitals, nursing homes or residential centers.

The center also provides training in health safety courses, first aid, CPR and other topics.

"We try to provide the services needed by any student or member of staff," said Fletcher.

## Peer helping service altered by cost cuts

By Hilary Macdonald

The peer helping service at Conestoga College is being downsized and budgeted doesn't mean that the service will cease to exist, says chief of student services Jack Fletcher.

Instead, having of students peer helps will be handled by individual staff with as much assistance and monitoring as possible.

"The peer helping service was a controlled service," said Fletcher. "The formal program, the peer helping program is a controlled service is being discontinued."

In the past, the administration of peer helping services co-ordinated the services and recruited and trained helpers for the purpose of administration but now abandoned.

According to Fletcher, about \$20,000 to \$25,000 per year will be used for a decreasing number of training the student leaders in peer help.

"As an administrator, you are probably not going to have the same quality of some students," he said.

"But, things will get done — maybe not as well — but things will get done. We just didn't have the dollars to pay someone to run that controlled service."

Whether that the peer helper programs at Conestoga's other campuses are being discontinued as well because they were all run by the administration of peer helping services.

But some of the students plan to participate in this program at Conestoga," he said.

Limited information services will still be having students at the center and work with some specialists at the Centre for Continuing Learning will probably still be students in need of further during the summer.

services will probably be provided for some special needs and special needs will still be having students working with them.

He said the new partially defined program will be the student program of the college," said Fletcher. "They're employed in a hospital and are aware they can call us if there is a need of any sort. They can also call us for advice or help if they need it."

There were about 15,000 peer helpers last year. The idea they were paid the minimum wage of \$4.20 per hour, which was in \$4.20 plus \$4.20 per hour.

Fletcher said the decision to decentralize the program, which began as a one-year pilot project in 1991, was a joint one between student services and administration.

"The decision itself wasn't made until after two months ago. But decisions may have been going on longer than that — probably for three or four months."

The biggest impact will be on the staff who will be, said Fletcher. "Latter services, for example, will have to do the paperwork, whereas before they didn't have to do it."

As well, it will be important to create and implement changing programs.

There will be some impact on the students, but this impact will be as great as the impact on staff. The people who are left will have to do more.

The service was turning into a peer counselling service, said Fletcher, with students spending more time working with other students on more personal or social.

"We have to try and do the same as before with less," he said. "It's not about the money in the world that's happy with that. But that's reality."

### ORIENTATION T-SHIRT

ONLY \$10.00

before July 15, 1993

includes all taxes

\$12.00

after July 15, 1993

100% cotton T-shirt, one-size fits all, imprinted with orientation logo, limited numbers available

Order T-Shirt and your name will be entered into a draw for  
**2 FREE TORONTO BLUE JAYS TICKETS**

#### ORIENTATION T-SHIRT ORDER FORM

Name:	Program:
Address:	Phone Number:
City:	Postal Code:
Number of T-Shirts Ordered: _____	
Method of Payment: _____ Cheque _____ Money Order	
(Payable to Doon Student Association)	
Total Amount Paid: \$ _____	

Please return this Order Form with payment to:  
Doon Student Association  
288 Doon Valley Drive  
Kitchener, Ontario N2G 4M4

T-Shirts may be picked up at the DSA, Activities Office August 22 to September 1

If you have any questions please call 336-244-5131









